



OFFICE OF THE
COUNTY ADMINISTRATOR

February 25, 2014

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COUNTY ADMINISTRATOR

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Board of Supervisors
County of Marin Board
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SUBJECT: Confirm appointment of Raul Rojas to position of Director of Public Works

Dear Board Members:

After a nationwide recruitment was conducted, it is recommended that your Board confirm the appointment of Raul Rojas as the Director of Public Works. Mr. Rojas' annual salary will be \$197,059. In addition, since he is relocating from a new organization, he will receive a one-time \$10,000 relocation payment and a starting sick leave balance of 100 hours. His other benefits will be consistent with those received by other department heads.

Raul Rojas joins our County after over 20 year as the Director of Public Works for the City of Bakersfield. Similar to Marin County, the Public Works Department in Bakersfield provides a full array of public works and general services, including engineering, waste water, solid waste, building maintenance, graffiti, roads construction and maintenance, airport and telecommunications. The department has more than 420 employees with an annual budget of \$111 million.

Mr. Rojas' starting date will be March 24th. Please let me know if you have any questions or concerns.

FISCAL IMPACT: Funding for this position is available within the existing County budget.

Respectfully submitted,


Matthew H. Hymel
County Administrator

cc: Joanne Peterson, Director of Human Resources