

DEPARTMENT OF  
**HUMAN RESOURCES**

Our Mission: To create a thriving organization, providing meaningful careers in public service.

Angela Nicholson  
INTERIM DIRECTOR

September 22, 2015

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Board of Supervisors  
County of Marin  
3501 Civic Center Drive  
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**SUBJECT:** Merit Hearing for Proposed Amendment to Personnel Management Regulation Section 1.2

Dear Board Members:


**RECOMMENDATION:** Conduct Merit Hearing and Adopt Ordinance

**SUMMARY:** As the attached ordinance indicates, we recommend amending Personnel Management Regulation (PMR) 1.2 to include the Assistant Director of Finance and Assistant Public Defender classifications. A first reading was conducted on September 15, 2015. It is recommended that your Board conduct a merit hearing to consider adoption of the ordinance at this time, then adopt the ordinance change upon conclusion of this merit hearing pending any comments or discussion among your Board.

PMR 1.2 designates a limited number of positions that are outside the merit system, including assistants and chief assistants to elected officials and to some department heads.

Please let me know if you have any questions or concerns.

Respectfully Submitted,

  
Angela Nicholson  
Interim Director of Human Resources